

TOPICS FOR BREAK AWAY GROUPS

Group A: Facilitators: Melanie Jattiem, Rhodes & Mr Muzi Mathe, Northlink College

Venue: Main venue

Topics:

- Four-day work week can this trend work in a higher education institution administration?
- · How to maintain data integrity/accuracy of data.
 - o Internal verification / validation of documents received form HRM.
 - o Capturing auditing mechanisms put in place to ensure accuracy of data monthly.
 - o Impact on reporting.

Group B: Facilitators: Kaylin Hollenbach, UWC & Peet du Plessis, RAEI Admin

Venue: Break-away venue

Topics:

- Service Excellence within the Payroll environment.
 - Institutions can compare how they manage queries, special requests via perhaps an automated Helpdesk, Helpdesk Mailbox.
 - o Service level agreements with departments
 - Staff structuring. Are there dedicated persons responsible only for monitoring payroll related queries, are they split per nature of query?
- To what extent do we empower / allow staff to view / update information via a system self-service.

What do institutions have in place to inform staff members on updates relating to their remuneration?