



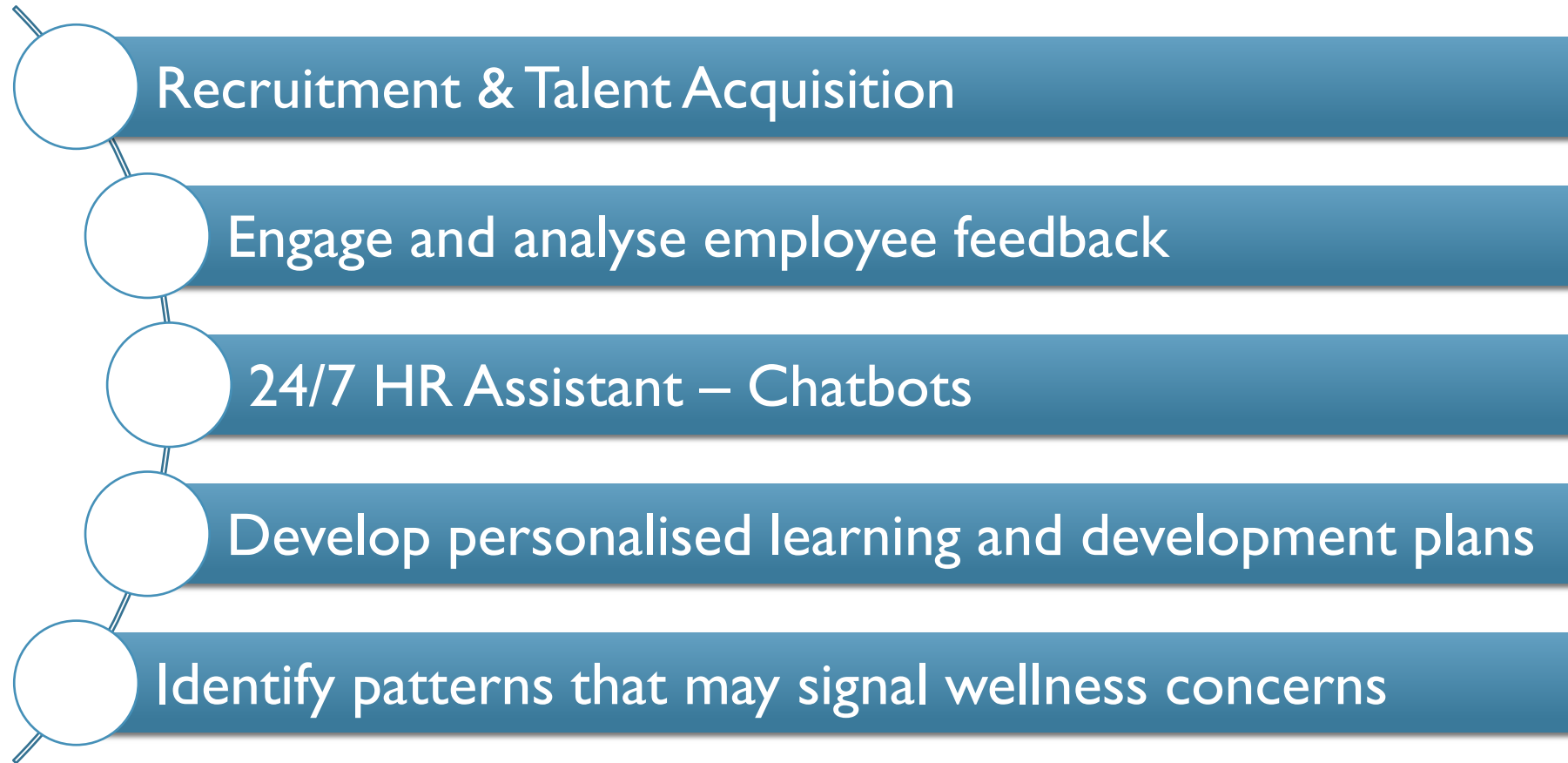
ARTIFICIAL INTELLIGENCE

HR & PAYROLL PROCESSES

- Machine Learning
- Natural Language Processing
- Robotic Process Automation



WHAT IS ARTIFICIAL INTELLIGENCE ???



WHERE DOES AI FIT IN HR ???

- Processing and calculation of timesheets
- Flags Anomalies in Payroll Data
- Predicts payroll costs and budget impacts
- Chat bots to address routine queries
- Ensure compliance to policies



WHERE DOES AI FIT IN PAYROLL ???


BENEFITS OF AI TOOLS



THE OTHER SIDE : CONSIDERATIONS & DISADVANTAGES



BEST PRACTICE

- 
- Treat AI as a tool to augment - not to replace
 - Ensure transparency and explainability in AI systems
 - Regularly audit AI tools for fairness and accuracy
 - Prioritize employee consent and data protection
 - Invest in training to help staff work alongside AI



THANK YOU