



Natural Language Processing

Robotic Process Automation





WHAT IS ARTIFICIAL INTELLIGENCE ???

Recruitment & Talent Acquisition

Engage and analyse employee feedback

24/7 HR Assistant – Chatbots

Develop personalised learning and development plans

Identify patterns that may signal wellness concerns



WHERE DOES AT FIT IN HR ???

Processing and calculation of timesheets

Flags Anomalies in Payroll Data

Predicts payroll costs and budget impacts

Chat bots to address routine queries

Ensure compliance to policies



WHERE DOES AI FIT IN PAYROLL ???

BENEFITS OF AI TOOLS

Efficiency Gains

Enhanced Accurancy

Data Driven Insights

Employee Experience

Strategic Focus

THE OTHER SIDE: CONSIDERATIONS & DISADVANTAGES

Data Privacy & Security

Algorithmic Bias

High initial Investment

Over-Reliance on Technology

Transparency and Accountability

BEST PRACTICE

Treat Al as a tool to augment - not to replace

Ensure transparency and explainability in Al systems

Regularly audit AI tools for fairness and accuracy

Prioritize employee consent and data protection

Invest in training to help staff work alongside Al



THANK YOU